

Annexure-A			
Pritam International			
Employee Code			
Employee Name			
Designation			
Dept.			
Band / Grade			
D.O.J			
Sr. No.	Particulars	Monthly (Rs.)	Annual (Rs.)
Direct Benefits			
1	Basic + D.A.	14000	168000
2	HRA	5600	67200
3	Conveyance Allowance	1600	19200
4	Children Education Allowance	0	0
5	Food Allowance	1280	15360
6	Dress Allowance	2200	26400
7	Medical Allowance	0	0
8	Other Allowance	0	0
9	Monthly Bonus	0	0
Gross Salary (A)		24680	296160
Retrial / Statutory Benefits Employer			
10	Employer Share to EPF	1820	21840
11	Employer Share to ESIC	0	0
12	Gratuity @ 4.81%**	673	8081
13	Ex-Gratia (Payable Annually)	1166	13994
14	Bonus (Payable Annually)	0	0
15	LTA (Payable Annually)	0	0
Total Retrial (B)		3660	43915
Employee Benefits (C)			
16	Performance Bonus Payable Monthly (Depend upon performance)	0	0
Retrial / Statutory Benefits Employee (D)			
17	Employee PF	1680	20160
18	Employee ESIC	0	0
Net Payable Monthly (A+C-		23000	276000
CTC (Cost to Company)		28340	340075
Note :-	Gratuity will only be payable after successful completion of 5 Years of continue service. At the time of leaving the services.		

Accepted and Agreed On Above

Employee Signature